

EEO Hiring Policy

Created: January 1, 2002
Revised:

POLICY

Comfort Keepers is an equal employment opportunity employer. Employment decisions are based on merit and business needs, and not on race, color, citizenship status, national origin, ancestry, gender, sexual orientation, age, religion, creed, physical or mental disability, marital status, veteran status, political affiliation, or any other factor protected by law.

It is the policy of Comfort Keepers to comply with all the relevant and applicable provisions of the Americans with Disabilities Act (ADA). Comfort Keepers will not discriminate against any qualified employee or job applicant with respect to any terms, privileges, or conditions of employment because of a person's physical or mental disability.

Management is primarily responsible for seeing that Comfort Keepers' equal employment opportunity policies are implemented, but all members of the staff share in the responsibility for assuring that by their personal actions, the policies are effective and apply uniformly to everyone.

Any employees, including managers, involved in discriminatory practices will be subject to termination.