



Drug and Alcohol Consent Form

The signing of this Consent Form, agreement to and cooperation of this policy, is required by all persons as a condition of employment.

It is CKFI's (herein referred to as Comfort Keepers) policy not to continue employment of anyone who tests positive for any illegal substance and/or drugs in their system regardless to the frequency or amount that they may have used. Medications legally prescribed are excluded.

All employees may be required, as permitted by federal and state laws, to undergo a drug test for pre-employment purposes, random testing or for cause which is due to reasonable suspicion of Comfort Keepers. Employees may also be required to undergo alcohol screening when there is a suspicion of on-the-job impairment.

I understand that I may be required to submit a urine sample for chemical analysis and that this analysis will be performed by qualified personnel. I freely consent and volunteer to this request for a specimen of urine. I hereby release Comfort Keepers, CK Franchising, Inc., the medical provider and the laboratory performing the analysis including their employees and/or agents, from any liability whatsoever arising from this request to furnish my urine specimen, the testing of this specimen and the decisions made concerning my employment based upon the results of the analysis. I understand that anyone who refuses to take or who fails to pass a drug-screening test will not be qualified for employment by Comfort Keepers. I have read this policy, understand it and agree to the testing as part of the terms and conditions of my employment.

NAME: _____

S.S. # _____

SIGNED _____

DATED _____